

Inver Grove Heights Community Schools
Board of Education 3 Year Agenda
2023 - 2026
Last Updated July 2023

Key Roles of the Board	2023-2024 SY	2024-2025 SY	2025-2026 SY
District Policy	<ul style="list-style-type: none"> • 1/3 District Policy Review • Mandatory Annual MSBA Policy Review • Revisit & Refine Policy in support of the Strategic Plan & Equity Leadership Agreements 	<ul style="list-style-type: none"> • 1/3 District Policy Review • Mandatory Annual MSBA Policy Review • Revisit & Refine Policy in support of the Strategic Plan & Equity Leadership Agreements 	<ul style="list-style-type: none"> • 1/3 District Policy Review • Mandatory Annual MSBA Policy Review • Revisit & Refine Policy in support of the Strategic Plan & Equity Leadership Agreements
Board Self-Governance	<ul style="list-style-type: none"> • 3 Year Board Agenda Update • Summer Board Retreat / Discussion <ul style="list-style-type: none"> -November 7, 2023 Election / Referendum -Officer Succession Planning -Review & Refine Governance Best Practices • Board Self-Evaluation • Review Meeting & Committee Structure & Function • Community Engagement • Board Officer Election • Board Election (4 Members/4 Years) (1 Member/2 Years) 	<ul style="list-style-type: none"> • 3 Year Board Agenda Update • Summer Board Retreat / Discussion <ul style="list-style-type: none"> -Officer Succession Planning -Review & Refine Governance Best Practices -Board Self-Evaluation -Review Meeting & Committee Structure & Function -Community Engagement • Board Officer Election • Board Member Candidate Recruiting (2025 Election) 	<ul style="list-style-type: none"> • 3 Year Board Agenda Update • Summer Board Retreat / Discussion <ul style="list-style-type: none"> -Officer Succession Planning -Review & Refine Governance Best Practices -Board Self-Evaluation -Review Meeting & Committee Structure & Function -Community Engagement • Board Officer Election • Board Member Candidate Recruiting (2025 Election/3 Seats)
Operational Oversight	<ul style="list-style-type: none"> • Facilities Planning: Evaluation & Review • Personalized Learning/Pathways • Core Life Skills (Mental Health) • Career & College Readiness • Annual Budget • Future Staffing Plan • Marketing District as a Whole • School Board Equity Training • Other School Board Training Opportunities <p>**Equity Agreements as a Lens</p>	<ul style="list-style-type: none"> • Facilities Planning: Evaluation & Review • Personalized Learning/Pathways • Core Life Skills (Mental Health) • Career & College Readiness • Annual Budget • Future Staffing Plan • Marketing District as a Whole • School Board Equity Training • Other School Board Training Opportunities <p>**Equity Agreements as a Lens</p>	<ul style="list-style-type: none"> • Facilities Planning: Evaluation & Review • Personalized Learning/Pathways • Core Life Skills (Mental Health) • Career & College Readiness • Annual Budget • Future Staffing Plan • Marketing District as a Whole • School Board Equity Training • Other School Board Training Opportunities <p>**Equity Agreements as a Lens</p>
Superintendent Relations	<ul style="list-style-type: none"> • Leadership Succession Plan • Superintendent Goals, Reviews & Evaluations • 1:1 Board Member/Superintendent Meetings • Board Member School Visits 	<ul style="list-style-type: none"> • Leadership Succession Plan • Superintendent Goals, Reviews & Evaluations • 1:1 Board Member/Superintendent Meetings • Board Member School Visits 	<ul style="list-style-type: none"> • Leadership Succession Plan • Superintendent Goals, Reviews & Evaluations • Superintendent Contract Renewal (Action Item December 2025 for 2026-2029 Term - Last Contract Approved December 2022) • 1:1 Board Member/Superintendent Meetings • Board Member School Visits
Stakeholder & Community Engagement	<ul style="list-style-type: none"> • Review & Refine Community Engagement Plan <ul style="list-style-type: none"> -Public Listening Sessions -Inver Grove Heights Days -National Night to Unite -Membership Organizations -Legislature -TriDistrict Committees -Monitoring Social Media (Communications Coordinator) • Understanding of District Resources • Role of Community Connections Representative(s) • Levy / Referendum Viability / Status 	<ul style="list-style-type: none"> • Review & Refine Community Engagement Plan <ul style="list-style-type: none"> -Public Listening Sessions -Inver Grove Heights Days -National Night to Unite -Membership Organizations -Legislature -TriDistrict Committees -Monitoring Social Media (Communications Coordinator) • Understanding of District Resources • Role of Community Connections Representative(s) • Levy / Referendum Status 	<ul style="list-style-type: none"> • Review & Refine Community Engagement Plan <ul style="list-style-type: none"> -Public Listening Sessions -Inver Grove Heights Days -National Night to Unite -Membership Organizations -Legislature -TriDistrict Committees -Monitoring Social Media (Communications Coordinator) • Understanding of District Resources • Role of Community Connections Representative(s) • Potential Future Levy/Referendum • Community Survey